Outline of Job Category and Key Performance Indicator

(12) Common items in level 1 and 2

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Outline of Job Category

Job category: common items in level 1 and 2

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Outline

Job Category	Common items in Level 1 and 2
Specialty Field	-
Level 7	
Level 6	
Level 5	
Level 4	
Level 3	
Level 2	
Level 1	

Description of Job Category

Performs assigned task utilizing basic knowledge of technical area under the direction of higher level professionals or existing operation standards and guidance. Has responsibility for his/her assigned task.

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Key Performance Indicator

Job Category: Common items in level 1 and 2

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Key Performance Indicator: level 1 and 2

Specialty Field	-	Level 2

[Business Contribution]

●Responsibilities

Has responsibility for implementation of assigned task under the direction of higher level professionals or existing operation standards and guidance, as a team member. Has experience in participating in a series of required tasks once or more (equivalent to the complexity of level 2) and implementing part of the tasks by him/her-self under the direction of higher level professionals.

●Complexity

Has experience of participating in the operation to satisfy some of the following complexity criteria.

□Limited system target area and functions, and simple business requirements
□Use of technology widely known and used
□Uncomplicated structure (Limited stakeholders and etc.)

●Size

Has experience of participating in the required task regardless of size.

[Professional Contribution]

-Holds the basic knowledge and skills required for individuals who aim to be HRs in advanced Information Technology, and utilizes these knowledge and skills in practical business relating to following areas.
□Basic issues of general Information Technology
□Basic issues of design, development and operation for system
□Design and development of software

〈Remarks〉

-By passing Fundamental ITEE (Information Technology Engineer Examination), individuals are regarded as attaining the minimum capability required in ITSS level 2.

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Key Performance Indicator: level 1 and 2

Specialty Field	-	Level 1

[Business Contribution]

●Responsibilities

Has responsibility for implementation of assigned task under the direction of higher level professionals or existing operation standards and guidance, as a team member. Has experience in participating in either one of required tasks more than one time (regardless of complexity and size) and implementing the tasks directed by higher level professionals.

●Complexity

Has experience of participating in the required tasks regardless of complexity.

●Size

Has experience of participating in the required task regardless of size.

[Professional Contribution]

-Holds the minimum basic knowledge required for a business person active in Information Technology, concerning following areas.

□Basic issues of computer systems and networks
□Basic issues of business activities and related operations
□Basic issues of problem analysis and solutions
□Basic issues of various regulations for related laws and information security
□Basic issues of development and operation for information systems

〈Remarks〉

-By passing IT Passport Examination (IP), individuals are regarded as attaining the minimum capability required in ITSS level 1.

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